

February 21, 2022

The regular meeting of the Board of School Trustees was called to order at 6:32 p.m. by Mr. Mullett. Mr. Mullett led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Durrwachter, Mrs. Conley, Mr. Morris, Mr. Frye, Mrs. Eddy, Mr. Quin, Mr. Hobbs, Mr. Fuller, and PCS legal representation.

On motion by Dr. Rogers, seconded by Dr. Quin, the Board unanimously approved the public agenda with three changes: addition III.F.3, addition III.F.4, and a deletion of III.C. PO 2240 and PO 4430.

On motion by Mr. Wagner, seconded by Mr. Ellis, the Board unanimously approved the memorandum of January 11, 2022.

I. PUBLIC COMMENT - No comments.

II. BLACK AND GOLD AWARDS/RECOGNITIONS - The School Board presented the Peru wrestling semi-state finalists with black and gold awards: 106 Jalen May, 113 Conner Shaffer, 138 Cooper Baldwin, 145 Cameron Baber, and 285 Trevi Hillman-Conley; along with coaches: Andy Hobbs, Daric Fuller, Jordan Rader, and Zac Leffel.

Mr. Watkins gave recognition to Mr. Durrwachter for being named the IASBO Region 5 School Business Official of the Year.

III. PROGRAM

A. HIGH SCHOOL PRESENTATION - Mr. Frye gave a review of the dual credits earned by our students along with other information. Mr. Frye has been at the high school for five years and dual credits have risen by nearly 42%.

- 17-18 we obtained 1144 dual credits
- 18-19 we obtained 1764 dual credits
- 19-20 we obtained 1887 dual credits
- 20-21 we obtained 2082 dual credits

At a conservative rate of \$350 per credit hour, we saved our families over \$728,000 last year. Mr. Frye stated that the completion of our TGECC Core transfer allows our students to enter public Indiana colleges/universities as a sophomore. Mr. Frye provided data from past years and the upcoming expected data:

- 17-18 1 student completed
- 18-19 10 students completed
- 19-20 28 students completed
- 20-21 26 students completed
- 21-22 40 students on track to complete and 9 will have Associates Degrees before walking at PHS

Mr. Frye provided data that stated for graduation each year a student is out working relates to about \$57,000. Given this number, the students that complete the College Core and the 9 that will have Associate Degrees, these students/families should realize about 2.8 million dollars in savings/revenue.

Mr. Frye stated that this is happening due to the terrific teachers we have been able to hire and retain, top notch counseling staff and having a CDC full-time committed teacher in Cindy Merrick. We are the only school in the area to be able to complete the TGECC in house!

B. HS SAT ELEARNING DAY - Mr. Watkins and Mr. Frye gave the Board information on the HS SAT eLearning Day. They provided details on lunch and how the day will be held. Freshman, Sophomores, and Seniors will eLearn and Juniors will attend and take the SAT. It will be held on March 2, 2022. Per IDOE accountability guidelines, this change for one day does not require a calendar change to IDOE. The high school will take virtual attendance for those students that are eLearning and in person attendance for those students that are to be in person for SAT testing.

C. NEOLA SECOND READING - Mr. Watkins reviewed the following NEOLA policies for Board approval:
Po0112 - Purpose
Po1220 - Employment of the Superintendent
~~Po2240 - Controversial Issues~~
Po4425 - Nursing Mothers
~~Po4430 - Leaves of Absence~~
Po5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation
Po5410 - Promotion, Placement, and Retention
Po6250 - Required ADM Counts for the Purpose of State Funding
Po7440.01 - Video Surveillance and Electronic Monitoring

On motion by Mr. Ellis, seconded by Dr. Rogers, the Board unanimously approved the NEOLA second reading policies.

D. NEOLA FIRST READING - Mr. Watkins gave a first reading for the following NEOLA policies:
Po7455 - Accounting System for Capital Assets
Po7530.02 - Staff Use of Personal Communication Devices
Po8500 - Food Service Program
Po8510 - Wellness
Po8606 - Bus Drivers and Cellular Telephone Use

E. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

1. Greg Badry - retirement as Elmwood Assistant Principal, effective end of 2021-2022 school year. Thirty-four and a half (34 ½) years of service.
2. Natasha Eckerley - resignation as 6th grade LIFT teacher, effective end of 2021-2022 school year.
3. Jovana Masters - retirement as PCS food service staff member, 36 years of service.
4. Danielle Rowe - resignation as Tiger Bus Driver, effective February 4, 2022.
5. Employee #633322 - abandonment of position, effective January 26, 2022.

On motion by Dr. Rogers, seconded by Mr. Wagner, the Board unanimously approved the resignations, retirements, suspensions, and terminations.

F. LEAVES

1. Mary Whitcomb - HS teacher - Leave of Absence - May 1, 2022 - May 27, 2022.
2. Jessica Hiles - HS custodian - Leave of Absence - January 31, 2022 - May 23, 2022.
3. Amanda Oldfather - Elmwood teacher - Leave of Absence date modification - March 7, 2022 - May 26, 2022.
4. Krista McCombs - Elmwood teacher - Leave of Absence (unpaid) - March 7 - 11, 2022

On motion by Ms. Justice, seconded by Dr. Rogers, the Board voted to separate #4 and vote on it separately.

On motion by Dr. Rogers, seconded by Ms. Justice, the Board approved Leaves #1-3 by a vote of 6-0-1, Mr. Wolfe abstained.

Upon request for a motion from Mr. Mullett, no motion was made for Leave #4.

G. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Permission to hire temporary HS Spanish teacher
2. Permission to hire JH math aide
3. Permission to hire temporary special education teacher
4. Permission to hire summer custodial help (8)
5. Brianna Bowman - Blair Pointe instructional aide
6. Louise Dyson - Blair Pointe instructional aide
7. Debra Rendes - Blair Pointe recess monitor
8. Tina Goins - bus monitor/sub tiger bus driver/CDL trainee
9. Tyler Killion - bus monitor/CDL trainee
10. Alton Johns - temporary custodian from January 31, 2022 - May 22, 2022, no benefits

On motion by Dr. Rogers, seconded by Ms. Justice, the Board approved the recommendation for Classified positions by a vote of 6-0-1, Dr. Quin abstained.

H. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. ~~Juwan Carter - Varsity boys' track head (lay) coach~~, pending background check - null and void
2. Jacob Loftus - Varsity baseball volunteer coach, pending background check
3. Nolan Brimbury - Varsity baseball volunteer coach, pending background check
4. Richard Eldridge - Varsity baseball volunteer coach, pending background check
5. Ronald Potts - Varsity baseball volunteer coach
6. Joseph Beauchamp - JV baseball assistant (lay) coach
7. Jeff Dicken - JH baseball head (lay) coach
8. Jason Boswell - JH baseball assistant (lay) coach
9. James Ulery - JH baseball volunteer coach
10. Andre Ambrose - JH baseball volunteer coach, pending background check
11. Bob Dwyer - JH baseball volunteer coach
12. Cameron Smith - JH golf head (lay) coach, pending background check
13. Adam Butt - 6th grade girls' basketball (lay) coach and Varsity baseball volunteer coach (retro)
14. Megan Bullins - 5th grade girls' basketball (lay) coach (retro)

On motion by Mr. Wagner, seconded by Dr. Rogers, the Board approved the recommendation for extra-curricular positions by a vote of 6-0-1, Dr. Quin abstained.

I. REQUEST TO ATTEND CONFERENCE

1. Winter and Spring PCS Athletic IHSAA Overnights - Mr. Colin Quin requested for all Winter and Spring team/individual athletics/athletes that progress in an IHSAA state tournament be approved for overnight stays. Athletics will pay for all stays and transportation will be determined on case-by-case basis. Some dates are retro.

The Board unanimously decided to table this item. Mr. Quin will return next month with a fully written request with the Board's requested changes.

J. DONATIONS

1. \$600.00 - to PCSPD for sweatshirt jackets for the officers from the Substance Abuse Prevention Council.
2. 5.5 bushels of apples - to HS FACS department to make apple pies from David Doud's Countyline Orchard.
3. \$250.00 - to HS band for general use from anonymous.
4. \$250.00 - to HS choir for general use from anonymous.
5. \$150.00 - to girls' basketball for general use from Edge Mechanical Services, LLC.
6. \$100.00 - to girls' basketball for general use from Gray's Tree's Service.
7. \$100.00 - to girls' basketball for general use from Smith Hauling & Removal.
8. \$200.00 - to athletics for general use from Mr. and Mrs. Craig Severns.
9. \$1,350.00 - to HS baseball for general use from anonymous.
10. \$1,350.00 - to HS baseball for general use from anonymous.

On motion by Ms. Justice, seconded by Dr. Quin, the Board unanimously approved the recommendation for donations.

IV. BUDGET

- A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Dr. Rogers, seconded by Mr. Wolfe, the Board approved the claims by a vote of 6-0-1 (Dr. Quin abstained) as follows:

AP SUMMARY

EDUCATION FUND	298,249.97
DEBT SERVICE	111.25
OPERATING FUND	163,918.90
SCHOOL LUNCH FUND	67,196.10
HYGIENE PROGRAM	345.00
TIGER PRIDE SCHOLARSHIP	-450.00
KICKS FOR KIDS	50.73
REIMBURSEABLE FUND	1,898.72

PSI IOTA XI GRANT	169.00
KROGER REWARDS	57.00
IPEP GRANT 2021	70.55
SECURED SCHOOL SAFETY GRANT	562.32
INDIANA EARLY LITERACY 20/21	129.00
IN LITERACY EIG	2,453.94
NESP 2022	68.36
PARENT NURTURING PROGRAM	568.94
ADULT ED 21/22	115.00
TITLE IV-A SAFE & DRUG FREE	485.68
TITLE IV-A SAFE/DRUG FREE	5,000.00
TITLE IIA FY 2020	1,547.98
TITLE VI-B RLIS 2020	599.04
TITLE VIB RLIS FFY 21-23	3,224.82
ESSER III	14,267.36
ESSER II	200,192.20
TOTAL	760,831.86

PR SUMMARY

EDUCATION FUND	103,701.47
OPERATING FUND	17,639.05
SCHOOL LUNCH FUND	1,669.64
FY18 SECURED SCHOOL SAFETY G	1,154.08
GROUP INSURANCE	4,938.09
FRINGE BENEFITS	624,554.16
TOTAL	753,656.49

- B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Dr. Quin, seconded by Dr. Rogers, the Board unanimously approved the fund monitoring report.

- C. CURRENT ESSER DASHBOARD - Mr. Durrwachter reviewed and shared the current ESSER data dashboard that is also open to the public for viewing.

- D. PCS BANK CD - Mr. Durrwachter gave the Board his recommendation on the PCS Bank CD in the amount of \$531,012.62.

On motion by Dr. Quin, seconded by Ms. Justice the Board unanimously approved the bank cd.

- E. SUMMER CLASSIFIED STAFF RAISE - Mr. Durrwachter recommended increasing the summer custodial help pay rate from \$10.00 to \$12.00 per hour.

Mr. Wagner motioned to raise the rate to \$13.00 instead of \$12.00, seconded by Dr. Quin, unanimously approved.

V. OPERATIONS AND TECHNOLOGY

- A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISDH. **

1. Tig-Arena - PAL volleyball tournaments - March 13, 2022 - 12:00 p.m. - 4:00 p.m. and April 10, 2022 - 12:00 p.m. - 4:00 p.m. Requesting fee rental waiver. Will pay custodial fees.
2. Tig-Arena - Guardian Warriors Sock Hop Fundraiser Dance - April 9, 2022 - 6:00 p.m. - 10:00 p.m. - requesting all fee waiver.
3. HS auditorium, commons, and kitchen - REMC Annual meeting - June 16, 2022 - 5:30 p.m. - 9:30 p.m. Will pay all fees. Annual request.

The Board chose to pull #2 for more information and requested for the fundraiser leader to attend the next meeting.

On motion by Dr. Quin, seconded by Ms. Justice, the Board unanimously approved #1 and #3 of the facility use requests.

- B. PERMISSION TO RECEIVE BIDS - Mr. Durrwachter requested permission to receive bids on Touch Wall Screens to enhance/upgrade the promotion of Fine Arts, academics, and athletics.

On motion by Dr. Quin, seconded by Mr. Wagner, the Board unanimously approved the permission to receive bids.

- C. PERMISSION TO ACCEPT BIDS - Mr. Watkins requested permission to accept a bid on a new maintenance truck.

On motion by Mr. Wolfe, seconded by Dr. Quin, the Board unanimously approved the permission to accept bids.

VI. AGREEMENTS AND CONTRACTS

- A. SETTLEMENT AGREEMENT - Mr. Watkins requested approval of the updated Board attorney agreement with Downs, Tandy, and Petruniw, P.C. Total to be paid is \$5,764.28.

On motion by Dr. Rogers, seconded by Mr. Ellis, the Board approved the settlement agreement payment amount, Dr. Quin and Mr. Wolfe abstained.

A copy of the agreement has been placed in Supplementary Minute Book #16, page 53.

- B. PCS SCHOOL BOARD ATTORNEY AGREEMENT - Mr. Watkins requested approval of the updated Board attorney agreement with Downs, Tandy, and Petruniw, P.C.

On motion by Mr. Wagner, seconded by Dr. Rogers, the Board approved the School Board Attorney Agreement by a vote of 6-0-1, Dr. Quin abstained.

A copy of the agreement has been placed in Supplementary Minute Book #16, page 54.

- C. PERMISSION TO REQUEST QUOTES FOR LAWN CARE CONTRACT - Mr. Durrwachter requested permission to receive quotes for the lawn care contract.

On motion by Dr. Quin, seconded by Mr. Wolfe, the Board unanimously approved the permission to receive lawn care quotes.

VII. BOARD AND ADMINISTRATIVE COMMENTS

- A. SUPERINTENDENT - Mr. Watkins expressed his gratitude, gave thanks, and congratulations to the following:

Comments:

- Longtime athletics official, Robert Corn, will be retiring next year after 30 seasons. Thank you for being an amazing official for our PCS athletics.
- Boys Basketball
- Varsity Record 16-1 TRC 7-0
- Girls Basketball
 - TRC All-Conference
 - Cate Wolfe
 - Honorable Mention
 - Emma Eldridge
 - Miami Girls All-County Basketball Selections
 - 1st Team
 - Emma Eldridge
 - Cate Wolfe
 - 2nd Team
 - Brianna Bennett
 - Cameryn Raber
- Wrestling
 - Varsity Season Record 11-3
 - Team Placed 3rd in the TRC
 - TRC Champions
 - Jalen May, Cooper Baldwin, Cameron Raber
 - Team Placed 3rd @ Sectionals

Sectional Champions

Jalen May, Cooper Baldwin, Cameron Baber

Team Placed 3rd @ Regionals

Jalen May Regional Champion

Cooper Baldwin 2nd, Cameron Baber 2nd, Trevi Hillman-Conley 2nd, and Conner Shaffer 4th

Semi-State

Jalen May/Semi-State Champion & Advancing to State Finals

Conner Shaffer

Cooper Baldwin (made it to the ticket round)

Cameron Baber

Trevi Hillman-Conley (First ever Peru Heavy Weight Freshman to make it to the ticket round/2nd all -time for Peru)

State Finals

Jalen May 4th place 106 Weight Class

➤ Gymnastics

Sectionals on Friday, February 25th @ 6pm @ Lafayette Jeff

➤ Bowling

Great job to the Peru Tigers bowling team finishing their season at 6-2 and 2nd in the MCC.

Peru Alumni bowler Bailey Mavrick qualified for the roll-off in his first PBA National tournament.

➤ Scholastic Art winners: Yelium Alvarado, Kara Baker, Ava Caldwell, Kloee Cassel, Bailey Dawalt, Esme Flores, Marie Kilmova, Olivia Labare, Courtland Marburger, Isabelle Minns, Justine Perang, Jayden Rairigh, Kaycee Tedder, Sydnee Wheeler, Hannah Yoo

Thank you to Mr. Applegate and Mr. Hughes our high school art teachers!

➤ Senior Kloee Cassel won the distinguished American Vision Award at the Regional Scholastics Art and Writing competition. There were over 1,300 pieces entered in the competition and Kloee was one of the top 5 chosen to represent the region at the National level!

➤ District Solo/Ensemble Contest in Kokomo:

Addie Miller - Group III Gold, Miguel Sebastian - Group II Gold, Amanda Eaglin - Group I Gold and advancing to state, Brady Ream - Group I Gold and advancing to state.

Congratulations to our students!

Thank you to Dr. Gornto our high school choir teacher!

➤ Board members

B. BOARD MEMBER - Mr. Wagner shared an update on HCC.

VIII. ADJOURNMENT

With no further business to discuss, Ms. Justice motioned to adjourn the meeting at 9:10 p.m., unanimously approved.

Secretary,

Brittany Justice

/dc